

Recruiting Facts
Experience a new way to build.

Professional Development Program



“Working with FINFROCK under their PDP, I have had exposure to a variety of challenges that has helped develop my understanding of what it takes to start and finish a complete project. I’ve had the opportunity to create a budget for a project, design and draft the components, manufacture them, and ultimately erect and construct the project. It is a true hands-on experience that I appreciate more every day.”
 ~ Johnny A. Reyes, E.I.
 Design Engineer / Estimator
 University of Central Florida

“I have learned many facets of the design-build industry within the Design Department working alongside registered architects. I enjoy the fast paced work environment and the collaboration between different departments. Along with seeing our designs and drawings become a finished building, I completed my NCARB IDP requirements while being part of the PDP.”
 ~ Stephanie Ruiz
 Architectural Project Manager
 University of South Florida

“The PDP at FINFROCK helped me bridge the gap between what I was learning in school and what I needed to know for real world applications. I was able to get first hand experience in precast concrete manufacturing, drafting, and design. FINFROCK’s Design - Manufacture - Construct structure gave me the opportunity to immerse myself in all aspects of design and construction.”
 ~ Travis Henriques, EI
 Design Engineer
 University of Central Florida

“The PDP program at FINFROCK is a crucial foundational experience. As an architectural intern, the knowledge I gained on rotation in the precast plant and out on jobsites was essential in my understanding of the built environment. I attribute my success at FINFROCK to the exposure to multiple aspects of the company that the program provided.”
 ~ Zachary Horvath, NCARB
 Architectural Project Manager
 The Ohio State University and University of Florida

“Through FINFROCK’s PDP, I gained meaningful design and construction experience that provided me with insight in pursuit of my mechanical engineering degree. After spending a summer as a construction superintendent, I switched my major to civil engineering and continued working with FINFROCK until graduation. As a program participant, I worked in construction, manufacturing, transportation, and design which gave me an overall understanding of the entire building process, which was necessary for my current position as Executive Vice President.”
 ~ Dan Helmick, PE
 Executive Vice President,
 Project Development
 University of Florida

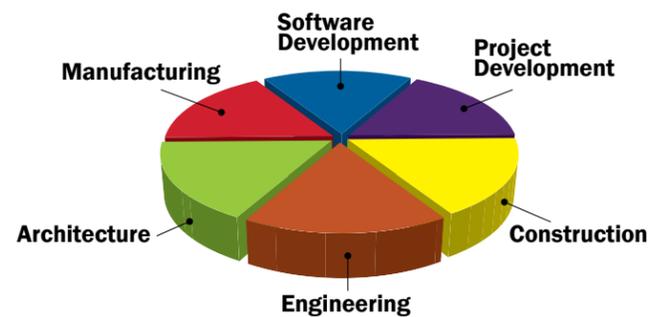
FINFROCK’s Professional Development Program (PDP) is designed to attract, develop, and retain early career professionals with leadership aspirations and provide our corporation with a source of future leaders.

The program. Identifies early-career individuals with strong inherent leadership behaviors, and it provides opportunities to increase their exposure to a variety of challenging work environments. Program participants develop a comprehensive toolkit to prepare for future leadership positions in business and technical areas.

The team. Participants perform rotational assignments, collaborate on company-wide projects, receive specialized leadership and technical training, attend in-house training programs and are encouraged to complete higher levels of education and licensure or certification when applicable.

The value. Offers hands-on training and experience for civil/structural engineering, architecture, building construction, and other technical degreed candidates.

Diversity of Experience



Your formal education is enhanced as you gain valuable experience while earning a salary.

Internship Program

FINFROCK’s internship program provides the same PDP cross-departmental training opportunities for college students on an abbreviated 3-month basis.

During this period interns work in at least two departments gaining skills and hands-on experience in FINFROCK’S Design-Manufacture-Construct process. Our multi-faceted company allows interns to understand the many different uses of their degree. Opportunities are available for college students majoring in the following disciplines:

- Engineering Design (Civil/Structural or Industrial)
- Architecture Design
- Manufacturing Processes
- Construction Management (Design-Build Construction or Project Management)

Internships are conducted at our campus in central Florida. If necessary, FINFROCK covers housing costs during your internship.



“I was attracted to this program because it allows you to rotate through the different aspects of the company, both inside in the design department and outside in the manufacturing plant. You get a broader sense of the overall process”
 ~ Samantha Engelhardt
 University of South Florida
 Civil Engineering



With our campus located less than an hour drive from many central Florida beaches and theme parks, your internship at FINFROCK is more than just learning and work – it’s fun and a chance to make new friends too.



AT A GLANCE

- Founded in 1945
- Independently owned and operated
- Vertically integrated design-build corporation
- More than 500 employees
- Occupying over 35,000 square feet of office space
- 93-acre manufacturing facility
- Nation's largest design-builder of parking structures
- First US facility using laser technology driven by 3D modeling software for precast/prestressed concrete production
- Creator of the original DualDeck Building System
- Owner of StructureWorks, LLC, developer of 3D modeling and product management software for the precast concrete industry

Located in a world-renowned destination, Central Florida hosts beloved theme parks, fabulous golf courses, exciting dining and entertainment options, including a myriad of cultural opportunities – and less than 60 minutes to many beautiful Florida beaches.

The Difference

- Delivering buildings as a product rather than as a series of services
- Fully integrated design-build specialist
- Project delivery system that reduces client risk
- No fees for a guaranteed lump-sum price
- Pricing below the national average for parking structures
- EMR safety rating below industry average

The People

- Registered architects
- Registered engineers
- Licensed general contractors
- LEED® accredited professionals
- Business management professionals

Project Types

- Mixed-use
- Multi-unit residential
- Office
- Parking

Guiding Principles

- Practice integrity in all that we do
- Demonstrate a commitment to excellence
- Treat all individuals with respect
- Ensure our future by expanding our knowledge

Expertise

- Architecture
- Engineering
- CAD/CAM
- Construction
- Consulting and feasibility studies
- Life-cycle maintenance and repair
- Precast concrete manufacturing
- Software development

Lean Construction

FINFROCK continually implements process improvements to increase productivity, reduce waste and shorten project schedules.